

NON-EXECUTIVE DIRECTOR FOR 3BRIDGES

Organisational Profile

<i>Our Vision</i>	People living in connected and enriched communities.
<i>Our Purpose</i>	To partner with people and the community so that each of us has the voice and the opportunity to meet life's challenges and realise our opportunities together.
<i>Our Service</i>	Delivery models focus on bringing the appropriate services, resources and supports, both formal and informal, around a person to meet their individual needs. We operate highly creative and flexible models of care to maximise individuals' choices and goals.

Opportunity

3Bridges is seeking a Non-Executive Director with legal qualifications to join our Board. Non-Executive Directors are currently voluntary roles. Board and Committee meets are held at our offices in the St George area.

The Board is seeking a well-connected community member with an understanding of the needs of the community and a passion to make a difference. Strategic thinkers with prior managerial experience who are able to assist the Board with community connections would be valued. A commitment of approximately 4 - 6 hours a month is required as a Board member to attend various meetings and prepare for the Board meetings as listed below. We are seeking a practicing lawyer to fill a vacant position.

We will grow our integrated service capacity, embrace innovative service approaches and lead successful social enterprises. Our success will be measured through social impact, service quality and financial performance.

Our Services

3Bridges provides a wide range of services in our community. Check out our website for full details <https://3bridges.org.au/> .

In summary, we provide practical support and advice through all stages of life from when a new baby arrives, through school years and teenage connections.

We support person centred choices about living well with care in the home, supportive social activities and advice on My Aged Care and NDIS

Our Strategic Intent

As at January 2020, the 3Bridges strategy is under review. Below is the 2017-2020 Strategy. It is anticipated that the general intent will remain with minor changes in emphasis.

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Objective 1 – Increase service impact and build community capacity

- Build an evidenced based approach to increase the impact of person centred care;
- Lead evidence based Targeted Earlier Intervention services in South Eastern Sydney; and,
- Measure the impact of co design and integrated community services on wellness and inclusivity.

Objective 2 – Partner to drive innovative service approaches

- Reframe Ageing by challenging the negativity of ageing enabling people to stay well at home and connect with purpose to their community;
- Re-Imagine Volunteering by integrating inclusive volunteering across 3Bridges services, increasing corporate engagement and leading sustainable volunteer led services; and,
- Rethink brain and mental health through partnering to deliver brain health and creatively focused mental health programs for all ages and identified at risk groups.

Objective 3 - Lead cause aligned social enterprises that deliver a consistent surplus

- Social enterprises provide training and employment pathways for volunteers and disadvantaged people;
- Measurement of the social impact of social enterprises demonstrates the impact on families, older people and community wellbeing;
- 65% of total income is generated from new and existing social enterprises enabling investment in evidence based service delivery.

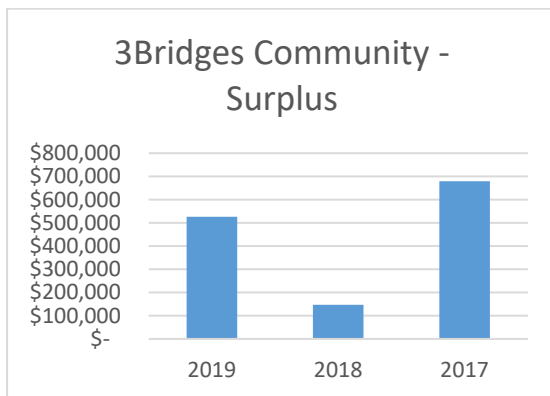
Objective 2 provides our strategic focus for service development as illustrated in the diagram on the following page.



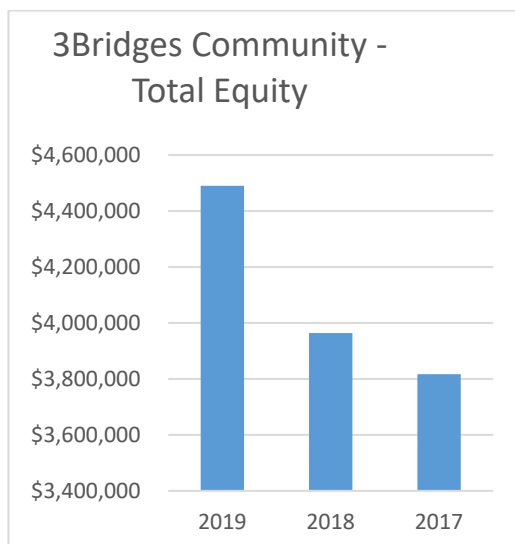
Finance

3Bridges Community recorded a surplus of \$526,292 for 2019. This represents a substantial increase over 2018, and increases equity to \$4.49m, an increase of 13% on the previous year's results.

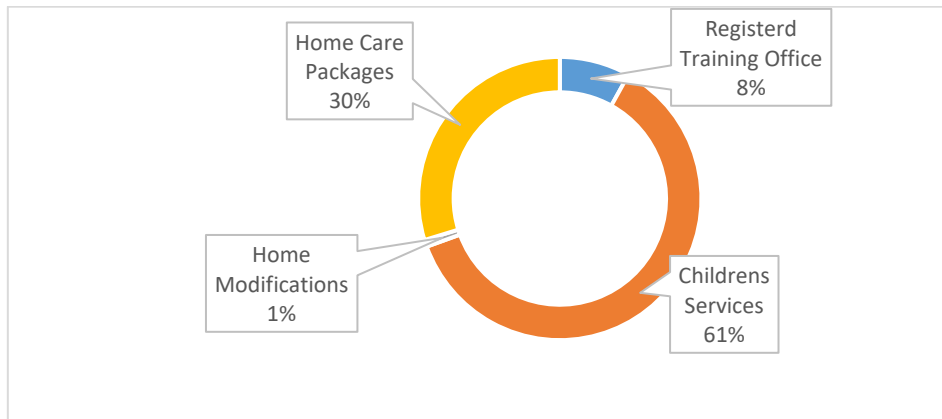
Income grew by 17% with \$20.3m in funding, grants, donations and fee-for-service income. Direct service income has remained steady at over 50% of total income, demonstrating the success that the organisation has achieved in enhancing its financial sustainability. This has enabled continuing investment in Early Years Support, Disability Services, staff development and enhanced technology and community infrastructure. 3Bridges has continued to invest in Aboriginal Services, and has built up a strong, culturally safe set of service offerings that are achieving positive outcomes for clients. The CarePort business continues to record strong growth, enabling more people with high support needs to stay in their home for longer or return home from hospital earlier would otherwise be the case.



Year	Surplus
2019	\$ 526,292
2018	\$ 147,048
2017	\$ 679,306



Year	Total Equity	Change from Previous Period	
		\$	%
2019	\$ 4,490,496	\$ 526,292	13%
2018	\$ 3,964,204	\$ 147,048	4%
2017	\$ 3,817,156		



Excerpt from the Board Charter

Purpose of the Board

The Board has two broad purposes, compliance and performance:

COMPLIANCE: conform with or exceed all legal requirements Legal

- Monitor constitution
- Comply with Board Members' responsibilities
- Comply with laws
- Monitor insurance requirements

Accountability

- Monitor and audit financials
- Appoint external auditors
- Monitor and/or instigate compliance audits

PERFORMANCE: assist the organisation to perform to its best potential Strategy & Policy

- Approve Vision/mission and ensure it is embedded into the organisation's operations
- Approve strategic plan and policies and monitor regularly

Accountability

- Overall performance of the organisation
- Board evaluation, succession planning
- Report outcomes to stakeholders
- Appoint, and monitor the performance of the CEO against agreed performance indicators.
- Guide and advise the CEO

Public Relations

- Represent 3BC in the public arena and participate in its public and promotional activities

MEMBERSHIP AND TERM

- 1.1. The Constitution provides for a maximum of 10 Board Members but does not provide for a minimum. This charter therefore sets a minimum of 6 Board Members to ensure wide representation and skills.
- 1.2. The Board consists only of non-executive independent individuals. No member of the Board may be a member of the paid staff of the organisation.
- 1.3. Board Members are free from any interest and any business or other relationship which could, or could reasonably be perceived to, materially interfere with the Board Member's ability to act in the best interests of the organisation.
- 1.4. Members who are volunteering for 3BC must resign from their former volunteering role once they are elected to the Board
- 1.5. Membership of the Board shall be disclosed in the annual report
- 1.6. The Board will plan for Board and Executive succession

For a confidential discussion about this opportunity, please contact:

Catriona Barry, Chair on 0417 221 119

catriona.barry@me.com

3Bridges Community Limited
ABN 96039601269
72 Carwar Avenue
Carss Park NSW 2221
www.3bridges.org.au