

STATEMENT OF COMMITMENT TO ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE

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We respect and honour First Nations peoples culture, which is the oldest living culture in the world.

3Bridges Community are committed to work in partnership with First Nations peoples and communities to deliver culturally appropriate and culturally safe services.

We aim to build capacity within our organisation to reduce the barriers to access appropriate supports.

We acknowledge the traumas inflicted on First Nation peoples in Australia and commit to working in partnership with First Nation peoples in Australia.

We acknowledge the strength and resilience of Aboriginal and Torres Strait Islander Communities to maintain their culture, identity, and traditions.

We recognise the success and achievements of Aboriginal and Torres Strait Islander peoples despite adversity faced by the impact of colonisation, and we celebrate Indigenous Excellence and Survival.

3BRIDGES COMMUNITY HAS MADE THIS STATEMENT OF COMMITMENT TO:

- 1** Continually build cultural competence and capability at every level throughout the organisation, acknowledging that cultural awareness is a journey of ongoing learning experience.
- 2** Uphold, respect and implement cultural protocols by working in partnership with Aboriginal and Torres Strait Islander people.
- 3** Ensure that all 3Bridges programs and services are accessible and beneficial to Aboriginal and Torres Strait Islander people, working in partnership with community members to identify needs, address gaps in service delivery and promote positive outcomes for Aboriginal and Torres Strait Islander people.
- 4** Promote Indigenous Excellence by identifying, recognising and celebrating the achievements of Aboriginal and Torres Strait Islander people.
- 5** Increase employment opportunities by providing training, career and personal development opportunities for Aboriginal and Torres Strait Islander community members.
- 6** Review this Statement of Commitment at regular intervals and evolve this Statement to suit the changing needs of the community.